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KDBB, KFMO EEO PUBLIC FILE REPORT

October 1, 2021 - September 30, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Afternoon News Anchor/Special Event Coordinator	1-14	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	B104FM.COM PO BOX 36 PARK HILLS, Missouri Phone: 5734311000 Fax: 1-573-431-0850 Chelley Odle	N	1
2	Broadcast Center 2360 Hampton Avenue St. Louis, Missouri 63139 Phone: 314-647-8181 Email: placement@broadcastcenterinfo.com John Carroll	N	0
3	Central Methodist College 411 Central Methodist Square Fayette, Missouri 65270 Phone: 660-248-6223 Url: centralmethodist.edu Email: career@centralmethodist.edu Fax: 1-660-248-6266 Robyn Cobb	N	0
4	Central Missouri State Univ University Union 302 Warrensburg, Missouri 64093 Phone: 660-543-4111 Email: mba@mbaweb.org Fax: 1-660-543-4668 Theresa Alewel	N	0
5	Harris-Stowe State College 3029 Laclede Ave Rm 119 St Louis, Missouri 63103 Phone: 314-340-3512 Email: careerservices@hssc.edu Fax: 1-314-340-3389 Wanda McNeil	N	0
6	Jefferson College 1000 Viking Drive Hillsboro, Missouri 63050 Phone: 636-789-3951 Email: employmentservices@jeffco.edu Bob Gross	N	0
7	Job Fair	N	2

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Lindenwood College 209 South Kingshighway St. Charles, Missouri 63301 Phone: 636-949-4806 Email: mba@mbaweb.org Fax: 1-636-949-4310 Dana Wehrli	N	0
9	Mineral Area College 5270 Flat River road park hills, Missouri 63601 Phone: 5735183841 Email: asheets@mineralarea.edu Allison Sheets	N	0
10	Missouri Broadcasters Association P.O. Box 10445 Jefferson City, Missouri 65110-4445 Phone: 573-636-6692 Email: tharper@mbaweb.org Fax: 1-573-634-8258 T Harper	N	0
11	Missouri Career Center 403 Parkway Drive Park Hills, Missouri 63601 Phone: 573-518-2431 Email: gladysfrazier@ded.mo.gov Fax: 1-573-518-2439 Becky Murphy	N	0
12	University of Missouri - St Louis One University Blvd St Louis, Missouri 63121 Phone: 314-516-5000 Fax: 1-314-516-6535 Career Services	N	0
13	Westminister College 501 Westminister Ave Fulton, Missouri 65251 Phone: 573-642-5138 Email: CareerSrv@westminster-mo.edu Virginia Hall	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone: 336-553-0620 Url: http://www.mediagignow.com Email: customerservice@mediagignow.com MediaGigNow.com	N	0
	TOTAL INTERVIEWS OVER REPO	RTING PERIOD:	3

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	r · · · · · · · · · · · · · · · · · · ·	No. of Stations Participants	Participant Title
1	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	Our stations provide the resource daily to help promote job openings within our community. The Job Bank is aired twice daily M-Sunday. Career Connection is also listed on our websites.		Owner/Managing Partner Owner Managing Partner Program Director Marketing Advisor
2	4/6/2022	Participation in Job Fairs	Mineral Area College and the Missouri Job Center[- Park Hills Outdoor Hiring Event at Mineral Area college Quadrangle	3	Owner/Managing Partner Marketing Advisor Program Director
3	4/20/2022	Participation in events or programs sponsored by educational institutions	Conducted mock interviews for the Unitech Career Center radio and broadcasting class.	1	Owner/Managing Partner